

November 30, 1995

Introduced By: Ron Sims

S95-573:ssj

Proposed No.: 95-573

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MOTION NO. **9719**

A MOTION confirming the executive's appointment of Dian Ferguson to the King County Women's Advisory Board, Position No. 5.

BE IT MOVED by the Council of King County:

The county executive's appointment of Dian Ferguson to the King County Women's Advisory Board, Position No. 5, term to expire on July 1, 1997, is hereby confirmed.

PASSED by a vote of 9 to 0 this 11th day of

December, 1995

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Kent Pullen
Chair

ATTEST:

Gerald A. Pitzer
Clerk of the Council

Attachments: Application
Financial Disclosure Statement

APPLICATION INFORMATION FOR
KING COUNTY BOARD AND COMMISSION APPOINTMENTS
(PLEASE ATTACH RESUME IF AVAILABLE)

Aug. 4 1992
(Date)

9719

Board/Commission -- for which you are applying: King County Women's Advisory Board

Name DIAN E. FERGUSON Phone 723-5532 467-6733
(Home) (Work)

Business Address 603 Stewart St. Home Address 9024 38th Ave S

* 707 207 Seattle, WA Seattle, WA
98101-1229 98118

(Please indicate preferred mailing address with an asterisk (*)).

King County Council District _____

Education Stadium High School - Tacoma
(name of high school, college/university, year graduated, degree)

UNIVERSITY OF PUGET SOUND - B.A.

UNIVERSITY OF WA - MPA

Professional Licenses Held (if applicable to specific board/commission) _____

Present Employment EXECUTIVE DIRECTOR - 1993 to Present
(Job Title) (Date of Employment)

Women's Funding Alliance
(Employer)

King County Human Services

United Way of King County
(Previous Employment/Experience)

Memberships on any city and/or county boards, commissions, or committees and dates of term: NO

AFFIRMATIVE ACTION PROGRAM AND PERSONAL INFORMATION

The Executive seeks a diverse representation on boards/commissions. Information in this section will assist in achieving this goal and is voluntary on your part.

Asian Hispanic White
 African American Native American Other
Year of Birth 8-22-57 Sex (F) (M) Handicap (Y/N) _____

How did you learn of this opportunity? I have known about the program since Elaine RO was the director, approximately 7 yrs.

Please return completed form to:

Joan Yoshitomi
King County Executive Office
King County Courthouse
516 Third Avenue, Room 400
Seattle, WA 98104-3271

I have served on committees & done volunteer assignments.



9719

King County Board of Ethics
King County Administration Building
500 Fourth Avenue Room 553
Seattle, Washington 98104
206-296-1586

**KING COUNTY
FINANCIAL DISCLOSURE STATEMENT**

All Board and Commission Members

In accordance with Section 3.04.050 of the King County Code, all King County board and commission members are required to complete a financial disclosure statement within ten (10) days of appointment and by April 15 of each year.

For reporting purposes, "immediate family" includes spouse, dependent children, and other dependent relatives residing in the employee's household. "Person" designates any individual, partnership, association, corporation, firm, institution, or other entity, whether or not operated for profit.

**Type or print all information and sign this form on page three.
Use additional sheets if necessary.**

**Return to the Director, Community Relations
King County Executive Office
400 King County Courthouse
516 Third Avenue
Seattle, WA 98104**

DATE: Aug. 4, 1995

NAME: DION E. FERGUSON

ADDRESS: 603 Stewart St. Suite 207 SEA,
WA 98101-1229

BOARD OR COMMISSION: King County Women's
Advisory Board

A. List all sources of income over \$1500.00 (include salary, retirement, and dividend income):

Source of Income	Type of Business	Address
WOMEN'S FUNDING ALLIANCE	NON-PROFIT	603 Stewart St. Suite 207, SEATTLE, WA 98101-1229
PARENTS FOR STUDENT SUCCESS	NON-PROFIT	4616 J. Raymond, SEATTLE, WA 98148



B. Do you have a direct financial interest in any mutual fund or other "person" or enterprise in excess of \$1500.00 (insurance issued either to yourself or your spouse, accounts in banks, savings and loan associations or credit unions are not considered financial interest; however, municipal bonds, trusts, and stocks and all other types of financial interest are included)?

YES NO

If you answered yes, please list:

Mutual Fund or Enterprise	Type of Business	Address
Mutual of America	Insurance	6666 Fifth Ave. New York, NY 10103-0012

C. List any office, directorship, or trusteeship in any "person" or other governmental entity which does business in King County and which is held by you or members of your immediate family:

Name/Relationship	Type of Business	Position Held
	N/A	

D. List by legal description or popular address all real property owned by you or a member of your immediate family in King County. Include options to buy if the property is valued in excess of \$1500.00.

Address	Name of Owner	Relationship to Employee
9024 38th Ave. S Seattle, WA 98148	Dion E. Ferguson	Self

E. List all real property located in King County and sold by you or a member of your immediate family during the reporting year and valued in excess of \$1500.00:

Address	Name of Owner	Amount Sold For
	N/A	

F. This section is only to be completed by attorneys who practiced before state and local regulatory agencies within the preceding twelve-month period:

1. List the name of the "person of which you are a member, partner, or employee:

2. List the name(s) of the agencies that you practice before:

3. List the amount of gross compensation in excess of \$1500.00 received by the "person" and attorney respectively as a result of your practice before such agencies in the past twelve months:

ATTESTATION

(Required of all board and commission members)

I, Michael C. Ferguson, certify under penalty of perjury that this statement is true, accurate, and complete.

Michael C. Ferguson
 Signature

Signed this 4th day of August, 1995.

Statement of Confidentiality: Pursuant to K.C.C. 3.04.110, the statements of elected officials, candidates, department directors, division managers, the deputy county executive(s), and the county executive's administrative assistants shall be public record. All other statements, including those of board and commission members, shall not be made public without the written approval of the Board of Ethics. The Board of Ethics has adopted administrative procedures to ensure that the statements of all other County employees and board and commission members will not be released without prior notification of such employees and members, and without opportunity to assert a right to privacy by filing motion in Superior Court.

**DIAN E. FERGUSON
BIO**

ABUSED
DEAF
WOMEN'S
ADVOCACY
SERVICES

CENTER
FOR THE
PREVENTION
OF SEXUAL
AND
DOMESTIC
VIOLENCE

DOMESTIC
ABUSE
WOMEN'S
NETWORK

FEMINIST
WOMEN'S
HEALTH
CENTER

HARBORVIEW
SEXUAL
ASSAULT
CENTER

Dian is a Washington State native. She received her B.A. from the University of Puget Sound in History and Asian Studies and her Masters of Public Administration from the University of Washington. She has worked in a variety of public sector occupations for over sixteen years.

Presently she is the Executive Director of the Women's Funding Alliance (WFA). In response to the inequitable distribution of resources, the Women's Funding Alliance provides funds to its 13 member agencies and a community fund providing essential services to women and girls. WFA encourages the involvement of women in philanthropy that prioritizes women's and girls needs and positively impacts their dignity and quality of life.

Dian currently serves on the following Boards: Coalition for Charitable Choice, Seattle Youth Involvement Network, National Alliance for Choice in Giving and the Church Council of Seattle Task Force on Children, Youth and Families.

Dian's passions include her seven year old son, Elliott and Star Trek- The Next Generation. She collects Star Trek Next Generation action figures and comic books.

KING COUNTY
SEXUAL
ASSAULT
RESOURCE
CENTER

LESBIAN
RESOURCE
CENTER

NORTHWEST
WOMEN'S
LAW
CENTER

RISE
N' SHINE

SEATTLE
RAPE
RELIEF

SOLO
PARENTING
ALLIANCE

WASHINGTON
STATE
NARAL
FOUNDATION

WELFARE
RIGHTS
ORGANIZING
COALITION

603 Stewart St. Suite 207
Seattle, WA 98101-1229
(206) 467-6733 V/TDD • Fax (206) 467-7537



D I A N E. F E R G U S O N
 9024 38th Avenue S.
 Seattle, Washington 98118

(206) 723-5532 (Residence)

COMMUNITY INVOLVEMENT

Puget Sound Educational Service District, Advisory Board
 Project Mister, Advisory Board
 Community Schools Task Force
 Parents for Student Success
 Powerful Schools
 Cities In Schools
 Tabernacle Missionary Baptist Church
 37th District Democrats
 Norm Rice for Mayor
 Central Area Planning Task Force

PROFESSIONAL EXPERIENCE

King County Department of Human Services:
 Drugs: Draw The Line! - Community Organizer
 September 1990 to Present

RELATED WORK EXPERIENCE

Human Services Consultant & Trainer
 Seattle Public Schools, Community Outreach Coordinator
 Seattle Public Schools, Lead Coordinator - Parent Info Centers
 United Way of King County, Family Support Field of Service -
 Lead Consultant
 Girls Inc., Executive Director
 City of Seattle, Youth Division, Group Projects - Head Monitor
 University of WA, Women's Info Center, Ethnic Women's Coordinator

EDUCATION

University of WA, Masters of Public Administration
 University of Puget Sound, Bachelor of Arts,
 History and Asian Studies

CERTIFICATION

Self - Esteem: A Family Affair
 Preparing For The Drug Free Years
 CICC's Effective Black Parenting
 Financial Management for Nonfinance Personnel
 Culturally - Specific Issues
 First Impressions Communication
 Non Profit Management: Personnel, Board Development, Volunteer
 Management, Fund Raising and New Executive Orientation

DIAN E. FERGUSON
9024 - 38th Avenue S.
Seattle, Washington 98118
(206) 723-5532 (Residence)

9719

EDUCATION

Master of Public Administration, Graduate School of Public Affairs
University of Washington, Seattle, Washington

Bachelor of Arts, Major: History, Asian Studies
University of Puget Sound, Tacoma, Washington

OBJECTIVE

Career opportunity in a socially responsible organization in a position emphasizing organizational development, management, negotiation and evaluation in harmony with community needs.

QUALIFICATIONS

Management: Twelve years of private and public management experience, seven years as the Executive Director of a medium-sized, local non-profit community agency, five years as a unit director in two large public organizations. Demonstrated leadership effectiveness relative to decision making and problem solving in a multi-ethnic and multi-cultural environment.

- Developed and managed several child and family services programs
- Staffed volunteer boards in policy development, implementation, program development, consultation, training, facilities management, agency review and evaluation
- Facilitated long-range and strategic planning process
- Served as a consultant/trainer
- Instructed workshops and seminars in fundraising, financial management, planning, board development, personnel and organizational development
- Coordinated conferences and special events
- Determined operation and equipment needs

Personnel: Expertise in the establishment, maintenance and updating of personnel policies and procedures, employee benefits, compensation packages, negotiations and evaluations. Implemented policies, recruited, hired, trained and supervised paid and volunteer staff.

- Planned and determined human resource needs
- Supervised and evaluated the job performances of five senior managers and assumed over-all responsibility for staff of 16
- Created job descriptions, advertisement strategies, salary schedules, operations manual and training tools
- Hired and trained 42 employees as Unit Director
- Provided technical assistance to contract sites
- Lectured to academic community on ethnic women
- Provided academic counseling and skill assessment on successful affirmative action strategies

Public Relations: Developed and wrote feature articles, targeted communication pieces and issue papers on women, children and minorities. Analyzed corporate trends and strategies, conducted human services research, participated and directed staff in public presentations, information and referral. Coordinated corporate and community events.

- Represented Parent Information Centers to the public; disseminated information on the "Control/Choice" plan
- Facilitated parent and student involvement in the registration process
- Interpreted Seattle Public Schools' district policies and procedures
- Represented United Way of King County on coalitions, task forces and at community meetings, conferences and activities locally, regionally and nationally
- Represented Girls Clubs of America nationally on The National Collaboration of Youth Board

Public Relations: (Continued)

- Developed speakers' bureau, presentations, speeches and other written materials
- Communicated City of Seattle youth policies to public and diverse groups
- Acted as troubleshooter for work site problems and crises
- Provided information and referral on a variety of topics, services and community agencies
- Wrote monthly articles for corporate communication pieces and mass media
- Hosted local television show on public access channel

Fund Raising/Budgeting: Responsible for the development, implementation, acquisition, monitoring and evaluation of annual budgets ranging from \$400,000 to \$13.5 million. Ensured contract compliance with federal, state and city funders, trusts, foundations, corporation and businesses.

- Monitored and evaluated 15 agency programs with operation budgets in excess of \$13.5 million
- Organized and executed annual fund-raising campaigns
- Successfully solicited funds from individuals, corporations, businesses, trusts and foundations for capital and program needs
- Monitored city contracts with non-profit and private sectors
- Supervised computerization of bookkeeping systems and accounting staff
- Established investment philosophy, policies and practices

EXPERIENCE

- A Personal Shopper June 1990 - Present
- Seattle Public Schools: Community Outreach Coordinator October 1989 - May 1990
Northeast Parent Information Center Coordinator; Southwest Parent Information Center Coordinator; Equity, Compliance and Evaluation November 1988 - September 1989
- Planning Consultant, United Way of King County, February 1987 - November 1988
- Executive Director, Girls Clubs of Puget Sound, Girls Clubs of America October 1980 - January 1987
- Head Monitor, Group Projects, City of Seattle, Youth Division April 1980 - September 1980
- Ethnic Women's Lecturer/Coordinator, Women's Information Center, University of Washington June 1979 - April 1980
- Researcher, University of Puget Sound, Tacoma, Washington 1978 - 1979
- Teacher, Kerala, India. University of Puget Sound 1976 - 1977

PROFESSIONAL AFFILIATIONS — VOLUNTEER ACTIVITIES

- Board of Directors, Secretary, Executive Committee Alliance for Children, Youth and Families 1986 - 1989
- Board of Directors, Washington Alliance Concerned with School-Aged Parents 1985 - 1989
- Board of Directors, Hosanna Community Choir/Service Organization, Vice President 1986 - 1989
- King County Domestic Violence Coalition 1987 - 1989
- Board of Directors, Gala Dinner Co-Chair, Northwest Women's Law Center 1985 - 1988
- Member, Seattle Chamber of Commerce 1985 - 1987
- Board of Directors, Member at Large, Executive Directors Coalition, United Way of King County 1983 - 1987
- Board of Directors, Vice President, Executive Committee, Nominations Co-Chair, Alliance for Children, Youth and Families 1983 - 1986
- Trainer, Personnel Policies, Board Development, New Executive Orientation, United Way of King County 1984 - 1987
- Board of Directors, Founder, Vice President, Minority Executive Directors Coalition 1983 - 1987
- Advisory Board, Big Sister, Puget Sound Big Sisters 1982 - 1984
- Strategic Planning Committee on Boys Clubs of American and Girls Clubs of America, National Collaboration for Youth 1986
- Graduate, The Fund Raising School, San Francisco, California